

**Leroy Youth Football and Cheer, Inc.**  
**Rules and Regulations Enforcement/Discipline Practice**

- (1) It is the policy of Leroy Youth Football and Cheer (LYFC) to comply with, and enforce all rules, regulations, and codes of conduct enacted and updated by the Community Youth Football League (CYFL). Violations of CYFL rules, regulations, and codes of conduct will be reported to the CYFL board by the President or Vice President.
- (2) It is the policy of LYFC to comply with and enforce all rules, regulations, and codes of conduct that are enacted and updated by LYFC on a local level.
- (3) It is understood that CYFL may undertake their own process and impose their own disciplinary actions for violations of CYFL rules, regulations, and codes of conduct. In its discretion, LYFC may jointly and severally impose disciplinary action against any participant, coach, spectator, or attendee for violation of CYFL rules, regulations, and codes of conduct in addition to any sanction or disciplinary action taken by CYFL.
- (4) When a violation of the rules, regulations, or codes of conduct of LYFC or CYFL are alleged, reported, or observed, the subsequent process will be followed.
  - (A) The Head Coach or First Assistant Coach must take immediate and decisive action to ensure the safety of players, coaches, or spectators when necessary to control a situation or maintain a safe environment.
  - (B) Violations may be reported verbally, electronically, or in writing to any member of LYFC coaching staff or to any board member. The LYFC staff or board member will then notify the President, Vice President, or Director of Cheerleading as appropriate.
  - (C) Depending on the facts, circumstances, and severity of the violation, an investigation may be conducted by the President, Vice President, Director of Cheerleading, or their designee. Investigations may be conducted by an outside, impartial party if and when extenuating circumstances are present and this action is approved by the board of directors.
  - (D) The President, Vice President, or Director of Cheerleading may temporarily suspend any individual from LYFC practices, games, or events until the circumstances of such an action can be reviewed by the board of directors.
  - (E) The violation will be sufficiently documented by the reporting/observing party and throughout the investigative process.
  - (F) Investigation findings will be reported to the board of directors at a regularly scheduled meeting, or during a special meeting if resolution is time

scheduled meeting, or during a special meeting if resolution is time sensitive.

(G) The board of directors will review the violation, investigation, and all surrounding facts and circumstances. The board will then classify the violation into one of the following categories:

**Sustained** The alleged act did occur and amounts to a violation of LYFC or CYFL rules and regulations.

**Unfounded** The alleged act did occur and does not amount to a violation of LYFC or CYFL rules and regulations.

**Not Provable** Insufficient or inconclusive evidence to prove or disprove a violation.

**Exonerated** The alleged act or violation did not occur.

(4) In cases of sustained violations, the President will impose one or more of the following disciplinary actions. Board members will be allowed an opportunity to offer recommendations to the President before disciplinary action is ordered.

- (A) No action be taken in the matter
- (B) Verbal counseling
- (C) Formal documented warning (which may contain continued conditions of behavior)
- (D) Suspension from LYFC practices, games, or events for a specified time period
- (E) Permanent expulsion from the LYFC program

(5) An individual may only appeal disciplinary actions imposed by the President as follows:

- (A) A formal written request for appeal must be delivered to the board within ten days of the Presidents disciplinary order.
- (B) A hearing date will be set by the Secretary in an expeditious manner, but in no case will it exceed thirty days from the date of appeal unless extenuating circumstance are present.
- (C) The appealing party and a reasonable number of witnesses will have the opportunity to address the board and present evidence in support of the disciplinary appeal.
- (D) At the conclusion of the hearing, the board will vote to uphold or overturn the disciplinary action of the President.
- (E) If the action is overturned, the board may impose a lesser disciplinary action that will not be subject to further appeal.

(6) In cases of permanent expulsion from the LYFC program, the offending party will be

allowed to reapply to the program after twelve months have passed from the Presidents expulsion order. A two-thirds majority of the board must approve the reinstatement of an expelled individual.