

LYFC Coaching Application Information – 2019

The LeRoy Youth Football & Cheer (LYFC) Board of Directors has elected to put a formal coach selection process in place for all incoming coaches. This process includes a formal application, which will be reviewed and approved by the LYFC Board. You will be contacted via phone or email if the Board has any specific questions regarding your application.

This application must be filled out in its entirety and returned to the LYFC Board at PO Box 235, LeRoy, NY 14482.

For football, please send to the attention of Steve Samis. You can also scan and email the completed application to seveee@rochester.rr.com.

For cheer, please send to the attention of Alyson Mazerbo. You can also scan and email the completed application to mazerbo@yahoo.com.

All Head Coach applications will be held in confidence until a Head Coach is selected. Applications must be received prior to March 3, 2019 to be considered for a coaching position for the upcoming season.

Once the Board has reviewed the applications, an individual interview may be scheduled at the discretion of the Board.

Should you have any questions regarding this process, please contact Steve Samis at 585-329-5092 or Alyson Mazerbo at 585-727-5530.

Coaching Application – Le Roy Youth Football and Cheer – 2019

Name: _____ Date of Birth: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Email: _____

I am interested in being (circle one): Head Coach Assistant Coach/Helper
of:

Senior Football Junior Football Pee-Wee Football Flag Football

Elite Cheer Senior Cheer Junior Cheer Flag Cheer

Have you previously held this position? Yes No

Please describe your personal experience in football/cheer, including number of years & participation level:

Please describe your coaching experience, number of years, level, areas of expertise & supervisory skills:

Please provide any other qualifications or certifications you wish us to consider:

Explain why you want to be a football coach for LYFC:

Are you able to attend all practices, any day of the week? Yes No If no, please explain restrictions:

Are you available to attend all games?

Yes No

If no, please explain restrictions:

Do you agree to abstain from all tobacco products and alcohol on practice and playing fields?

Yes No

First Aid Certification and Date: _____

CPR Certification and Date _____

Have you been certified by USA Football (football only)? Yes No

Have you been certified by the National Alliance for Youth Sports (Cheer Only)?

Yes No

If you have not been certified by USA Football (football coaches) or NAYS (cheer coaches), you will need to do so. If your certification has expired, you will need to be recertified. Do you agree to complete these trainings by the deadline?

Yes No

Please list 2 personal references that have knowledge of your coaching abilities or experience working with children:

Name: _____ Phone: _____

Relationship to Applicant: _____

Name: _____ Phone: _____

Relationship to Applicant: _____

Note: Relationship to Applicant refers to how they know you, co-worker, personal friend, relative, etc.

If you are approved as a coach, it is your responsibility to read the Community Youth Football League Rule Book. A copy will be provided for you.

I, _____, certify that all the information that I have provided in this application is true and accurate to the best of my knowledge. I understand that if I falsify information statements on this application, I may not be considered for coaching duties.

National Youth Sports Coaches Association Code of Ethics

- I will place the emotional and physical well being of my players ahead of a personal desire to win.
- I will treat each player as an individual, remembering the large range of emotional and physical development for the same age group.
- I will do my best to provide a safe playing situation for my players.
- I will promise to review and practice the basic first aid principles needed to treat injuries of my players.
- I will do my best to organize practices that are fun and challenging for all my players.
- I will lead by example in demonstrating fair play and sportsmanship to all my players.
- I will provide a sports environment for my team that is free of drugs, tobacco, and alcohol, and I will refrain from their use at all youth sports events.
- I will be knowledgeable in the rules of each sport that I coach, and I will teach these rules to my players.
- I will use those coaching techniques appropriate for each of the skills that I teach.
- I will remember that I am a youth sports coach, and that the game is for children and not adults.

I understand by signing this contract, I agree to and will abide by the rules of the Community Youth Football League and its affiliated towns.

Signature _____

Date _____

CYFL Zero Tolerance Policy

In an effort to make youth football and youth cheerleading a more desirable and rewarding experience for all participants, the Community Youth Football League Board of Directors have instructed the participating local boards to adhere to certain points of emphasis relating to sportsmanship. This policy is designed to require all players, cheerleaders, coaches, helpers, officials, board members, administrators, parents and spectators to maintain a sportsmanlike and educational atmosphere before, during and after all CYFL functions (games, practices, competitions, etc.).

1. Openly disputes or argues any decision by an official or judge.
2. Uses obscene or vulgar language in a boisterous manner to anyone at any time.
3. Visually demonstrates any sign of dissatisfaction with any official / judges decision, including intent to incite the officials, players or spectators.

Coaches should be advised that any time that coach persists in these actions, a game disqualification will be assessed.

Signature _____

Date _____

Sexual Abuse Policy

Community Youth Football prohibits and does not tolerate sexual abuse in the workplace or in any organization related activity. Community Youth Football provides procedures for employees, volunteers, family members, board members, patients, victims of sexual abuse, or others to report sexual abuse and disciplinary penalties for those who commit such acts. No employee, volunteer, patient or third party, no matter his or her title or position has the authority to commit or allow sexual abuse.

Community Youth Football has a Zero-Tolerance policy for any sexual abuse committed by an employee, volunteer, board member or third party. Upon completion of the investigation, disciplinary action up to and including termination of employment and criminal prosecution may ensue.

Sexual abuse is inappropriate sexual contact of criminal nature or interaction for gratification of the adult who is caregiver and responsible for the child's care. Sexual abuse includes sexual molestation, sexual assault, sexual exploitations, sexual injury, but does not include sexual harassment. Any incidents of sexual abuse reasonably believed to have occurred will be reportable to appropriate law enforcement agencies and regulatory agencies.

Physical and behavioral evidence or signs that someone is being sexually abused are listed below.

Physical evidence of abuse:

- Difficulty in walking
- Torn, stained or bloody underwear
- Pain or itching in genital area
- Bruises or bleeding of the external genitalia
- Sexually transmitted diseases

Behavior signs or sexual abuse:

- Reluctance to be left alone with a particular person Wearing lots of clothing especially in bed
- Fear of touch
- Nightmares or fear of night
- Apprehension when sex is brought up

Reporting Procedure

If you are aware of or suspect sexual abuse taking place, you must immediately report it to the board or another designated person. If the suspected abuse is to an adult, you should report the abuse to your local or state Adult Protective Services (CAPS) Agency. If it is a child who is the victim then you should report the suspected abuse to your local or state Child Abuse Agency. If you do not know your state child abuse agency you can call the Child Help's National Child Abuse Hotline, 1-800-422-4453, TDD 1-800-222- 4453. Appropriate family members should be notified of alleged instances of sexual abuse.

The organization should report the alleged sexual abuse incident to their insurance agent.

Anti-retaliation

Community Youth Football prohibits retaliation made against any employee, volunteer or board member who reports a good faith complaint of sexual abuse or who participates in any related investigation. Making false accusations of sexual abuse in bad faith can have serious consequences for those who are wrongly accused. Community Youth Football prohibits making false and/or malicious sexual abuse allegations, as well as deliberately providing false information during an investigation. Anyone who violates this rule is subject to disciplinary action, up to and including termination.

Investigation and Follow-up

Community Youth Football will take all allegations of sexual abuse seriously and will promptly and thoroughly investigate whether sexual abuse has taken place; Community Youth Football will use an outside third party to conduct an investigation. Community Youth Football will cooperate fully with any investigation conducted by law enforcement or other regulatory agencies. It is the organization's objective to conduct a fair and impartial investigation. Community Youth Football provides notice that we have the option of placing the accused on a leave of absence.

Community Youth Football will make every reasonable effort to keep the matters involved in the allegation as confidential as possible while still allowing for a prompt and thorough investigation.

Acknowledgement of Receipt and Understanding of Sexual Abuse Policy

I acknowledge that I have received and read the sexual abuse policy and/or have had it explained to me. I understand that Community Youth Football will not tolerate any employee, volunteer, board member or third party who commits sexual abuse. Disciplinary actions will be taken against those who are found to have committed sexual abuse.

I understand that it is my responsibility to abide by all rules contained in the policy. I also understand how to report incidents of sexual abuse as set forth in the abuse policy, including retaliating against any employee/volunteer exercising his or her rights under the policy.

Employee Volunteer Printed Named: _____

Employee Volunteer Signature: _____

Date: _____

Background Check Authorization

I, _____ give the LeRoy Youth Football & Cheerleading Organization permission to conduct a background check utilizing either the LeRoy Police Department, or a CYFL approved third-party service provider on myself. I understand this is a necessary precaution when working with children. I understand any information received will be kept confidential, and any felony convictions will result in disqualification from coaching.

Information to search

Name: _____

Address: _____

Email _____

Date of Birth: ____/____/____

Social Security Number: _____ - _____ - _____

Signature _____

Date: _____

For LYFC Board Use Only:

Reviewed by Board of Directors on this _____ day of _____ in the year of _____.

Approved: _____ Not Approved: _____

President's Signature: _____

Comments or Remarks:

Community Youth Football League (CYFL) Social Media Code of Conduct

Purpose:

The purpose of the CYFL Social Media Code of Conduct is to provide rules for the use of social media. Social media refers to any online tools or functions that allow people to communicate and/or share content via the internet.

This social media policy applies to platforms including, but not limited to:

- Social networking sites (e.g. Facebook, Twitter, LinkedIn, Google+, Pinterest, Yammer, etc)
- Video and photo sharing websites or apps (e.g. YouTube, Vimeo, Instagram, Flickr, Vine, etc)
- Blogs and micro-blogging platforms (e.g. Tumblr, Wordpress, Blogger, etc)
- Review sites (e.g. Yelp, Urban Spoon, etc)
- Live broadcasting apps (e.g. Periscope, Meerkat, Facebook Mentions, etc)
- Podcasting (e.g. iTunes, Stitcher, Sound cloud, etc)
- Geo-spatial tagging (e.g. Foursquare, etc)
- Online encyclopedias (e.g. Wikipedia, etc)
- Instant messaging (e.g. SMS, Skype, Snapchat, WhatsApp, Viber, etc)
- Online multiplayer gaming platforms (e.g. World of Warcraft, Second life, Xbox Live, etc)
- Online voting or polls
- Public and private online forums and discussion boards
- Any other online technologies that allow individual users to upload and share content.

This Code of Conduct applies to all members of the CYFL, including participants, coaches, volunteers, and board members. It relates specifically to the use of social media to make comment in a context that is identifiable as being in relation to CYFL or any of its member towns. This includes comments or implied comments regarding:

- Games, Competitions, or other CYFL events
- Team or participant performance
- Individuals with a direct context or mention of their role with CYFL, such as officials, coaches, and board members.

Use of Social Media:

Social media is no different than a live microphone. What you post will be broadcast across a wide audience and therefore you must be mindful of how your comments will be interpreted by more than just your closest friends. You must be prepared for your posts to be seen by the persons you are referring to- participants, coaches, parents, officials, and board members.

CYFL Social Media - Code of Conduct:

CYFL Social Media - Code of Conduct

- All comments, notes, photos, and videos posted on social media sites in relation to the CYFL and its members are to be constructive or positive in their nature.
- Do not post material that is vulgar, obscene, defamatory, threatening, harassing, discriminatory or hateful
- Be respectful at all times on social media. You are expected to show the same respect and regard for people that you would when competing, coaching, officiating, or attending a CYFL event
- Do not use social media to be critical of participants, coaches, officials, administrators, volunteers or spectators. Negative comments and images, bullying, criticism and sexist remarks can be dangerous and harmful to people's wellbeing and reputation and the image of individuals and CYFL.
- Always assume the person you are talking or writing about will see what has been said or written. Ensure all comments are factually correct.
- Use social media as a positive outlet to promote participants, teams, towns and others involved in youth football and cheer.
- Do not tolerate or condone poor social media behavior or actions. If you are aware of or observe poor social media behavior or actions, do not accept it. There is no place for it in youth sports and it will not be condoned. You should remind people of their responsibilities when using social media and warn that action can be taken against them.
- If you believe the breach is serious, report it to the CYFL Executive Committee.

Consequences:

Your actions on social media may have serious consequences. Negative comments and images, bullying, criticism and sexist or derogatory remarks not only impact negatively on the people they are about, they reflect badly on yourself, your organization, and the people you represent. If you are found to have acted improperly on social media by breaching any of the CYFL Social Media Code of Conduct, disciplinary action may be imposed such as suspension or deregistration from the CYFL.

Signature: _____

Date: _____